

Skilled Trades Foreman

Position Summary

As a Skilled Trades Foreman, you will be responsible for working and overseeing and managing skilled trade teams of up to ten (10) workers, activities as they relate to planning of labor force, materials, and methods of installation on assigned projects. This includes working with, communicating directions, supporting, evaluating, and leading corrective actions for all employees under his and/or her direction. The main objective of a Foreman position is to implement a culture of Accountability by maximizing jobsite safety, teamwork, quality, productivity, and customer loyalty.

Principal Duties and Responsibilities

- Review project documents for required materials, material tack-offs per project specifications, submittals, installation requirements and identify conflicts that need clarification.
- Manage required tools, materials, and project work schedule.
- Manage project teams work time, JHA planning, work area environment and safety.
- Provide installation instructions, quality review of detailed sketches, lay-outs, and mentor project team.
- Delegating work team schedule and assignments, work area Assign project teams for scheduled project activity completion dates.
- Reinforce and manage safety and tool safety for project teams and total project safety.
- Review installation, existing systems for code or improper installations.
- Lead troubleshooting, diagnose reviews and repairs as needed.
- Dailey communication with project management, lead supervision, shop, and office
- Manage trades safe system test, leading any corrective actions and logging results.
- Manage and responsible for clocking in workers time and safety audit or reviews.
- Work with project team leaders on reviewing and maintaining as built drawing and project documents.
- Reinforce Safety, Safety Goals, job site hazard elimination and efficiently with DynaTen and all project team members.
- Reinforce and participate in training, safety training and mentoring and directing apprentices and other project team members.
- Maintain and Support project team with a safe and clean work environment, personal protection equipment (PPE), company tools, rentals, and personal hand tools.
- Attend assigned personal growth training classes and grow with additional volunteer training opportunities.
- Involved in determining workforce needs and the effective use of all department resources.
- Fulfills responsibilities in accordance with the organization's policies and processes.
- Perform other duties as required.

Requirements

- Current valid Texas (TRADE) Journeyman License.
- 5 years of commercial (TRADE) experience (trade-technical training a plus)
- Required Hand Tools for craft task.
- OSHA 10
- Reliable transportation
- (SPECIAL TRADE) Endorsement a plus (Special Craft specific Endorsements)
- Lift up to 80 pounds, handle heavier items with team, lifts, work of ladders and elevated platforms and in small areas and heights.
- Leadership, delegating skills and managing a crew up from 3 to 10 direct reports.
- Software Navigation skills, Bluebeam, Pro Core, Microsoft Office, and other required electronic documentation.
- Work as part of DynaTen's team, professional culture, quality product delivery and reputation.
- Strong verbal and written communication skills.
- Commitment to integrity and quality.
- Positive attitude and self-motivated
- Able to pass a pre-employment drug screen, physical and background check.

What to Expect

- Exceptional health, dental and vision insurance.
- Paid Employee Only Medical Coverage
- In house and training growth opportunities, leadership development
- Comprehensive benefit package and employer sponsored memberships.
- 401k match, PTO, Holiday Pay, and more!

Working Conditions

While performing the duties of this job, the employee is regularly required to stand, walk, squat, bend, and lift for extended periods of time; talk and hear; perform fine motor, hand, and finger skills in the use working with tools. Wear protective equipment (PPE) and work clothing and boots. This job will require physical exertion, such as climbing, lifting, and carrying heavy objects, reach with arms and/or hands. This position is performed in a non-climate-controlled temperature environment, working offsite at various construction sites, and building locations. Position expectations to work full 40-hour work weeks and maintain a flexible work schedule to achieve project objectives.

EEO Statement



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